Moving as ONE
To be the ONE
EXECUTIVE SUMMARY

Committed to sustaining what it has achieved through its recent priority investments, Bicol University (BU) capitalized on its organizational strengths and opportunities to achieve another stellar organizational performance in 2011. All these serve as additional feathers to BU’s cap which further solidifies its stature as the premiere state university in Bicol Region. The year saw manifold developmental milestones achieved through the strategies of excellence, innovation, and good governance.

With the 7th President, Dr. Fay Lea Patria M. Lauraya, at the helm, and with the all-out support of the workforce, BU set the tone in the pursuit and achievement of goals as reflected in Organizational Performance Indicators Framework (OPIF), guided by the institutional vision: “A University of Excellence characterized by scholarship engagement for the community towards sustainable development”.

The standardized parameters of organizational performance based on the DBM/CHED/PASUC jointly-formulated OPIF, Normative Financing, and SUC Levelling, amplified by the Quality Management System maintained by BU based on ISO standards, became the bases and guide in the relentless pursuit of BU’s organizational goals:

**Goal 1:** Provide relevant and responsive curricular programs for undergraduate and graduate education which meet national and international standards of quality and excellence. The academic programs shall graduate employable citizens in their profession.

**Advanced and Higher Education Services**

- **Number of Weighted Enrolled Units.** The volume of instruction in State Universities and Colleges (SUCs) is most precisely measured in terms of enrolled units, also known as student contact hours. In 2011, BU’s total number of enrollees totalled 21,254 (head count). When converted to weighted enrolled units, it is equivalent to 914,952 which is way above the requirement for SUC Level IV at 500,000.

- **Number of Weighted Graduates.** BU’s number of weighted graduates in 2011 reached 5,009, significantly higher than that of the previous year at 4,665.

- **Graduation Rate.** BU’s graduation rate in 2011 was 89%, which is slightly lower than the graduation rate in 2010, still a laudable performance that only a few SUCs can possibly achieve.

- **Faculty Profile.** In 2011, BU had a 36%-42%-20% ratio for faculty with baccalaureate, master’s and doctorate degrees. It must be emphasized that for SUC Level IV, the minimum requirement is for SUCs to have at least 35% and 20% of their faculty members having master’s and doctorate degrees respectively.

- **PRC Passing Rate.** BU’s average passing rate in all its curricular offerings with licensure examinations was 51% which is slightly lower than that of the previous year at 53.6%.

- **Accreditation Status.** As of 2011, 39 baccalaureate degree programs, 22 master’s degree programs and 2 doctorate degree programs have been accredited in different levels. The following degree programs have level 3 accreditation status: Ed. D. in Educational Management, MA in Education, MA in Public Administration, Master in Management, MA in Industrial Education, Bachelor of
Elementary Education, Bachelor of Secondary Education, BS Nursing, BS in Industrial Education. The following degree programs have level 2 accreditation status: BS Fisheries and BS Biology. The following degree programs have level 1 accreditation status: BS Chemistry, BS Computer Science, AB Audio Visual Communication, AB Journalism, AB Speech and Theater Arts, AB English, AB Sociology, AB Peace Studies, AB Political Science, BS Social Work, AB Economics, BS Entrepreneurship, BS Management, BS Accountancy, BS Agriculture, BS Agribusiness, BS Forestry, BS Agricultural Technology, BS Agricultural Engineering. The following degree programs have candidate status: Ph. D. in Public Administration, MS Agriculture, and BS Food Technology.

- **Center of Excellence (COE) or Center of Development (COD).** In 2011, BU was able to sustain one (1) center of excellence and one (1) center of development: Center of Excellence in Teacher Education and Center of Development in Fisheries.

- **Number of Externally Funded Merit Scholars.** In 2011, BU had 6,151 externally-funded merit scholars which is higher than that of 2010 at 4,372 and 3,300 institution-funded scholars which is higher than the 3,033 in 2010. Over-all, the total number of scholars for 2011 is 9,451 or almost half of BU's total student population.

**Goal 2:** Generate and transfer knowledge and technology that shall address poverty in the region, integrating research and extension activities to improve the productivity of key economic sectors supportive of sustainable barangay, provincial, regional and national economic development.

**Research Services**

- **Number of Research Output Published.** In 2011, BU was able to publish eight (8) research articles in refereed international journals, a rare feat that only few SUCs can achieve. In addition, BU was also able to publish sixty-one (61) research articles in various refereed national journals.

- **Number of Research Output Disseminated/Presented.** In 2011, BU's number of research output disseminated/presented totalled one hundred ninety-five (195), one hundred seventy (170) for national conferences and twenty-five (25) for international presentation.

- **Inventions Patented and Copyrights Registered.** In 2011, BU was able to patent eight (8) inventions, and registered eight (8) copyrights.

- **Number of Researchers Identified.** There were seventy-four (74) identified BU researchers in 2011, the same as that of the previous year.

- **Number of Research Projects Funded by External Grants.** In 2011, there were fourteen (14) research projects sourced out from external grants.

**Extension Services**

- **Number of Persons Trained.** BU was able to train 7,861 persons in 2011, a figure lower when compared to the data the previous year.

- **Number of Persons’ Days of Training.** The 2011 figure totalled 30,203 which is significantly lower than the data of the previous year.

- **Number of Technologies Transferred.** In 2011, BU was able to transfer ten (10) technologies.
• **Number of Technical Assistance Provided Externally.** In 2011, BU provided sixty (60) technical assistance to external clients.

• **Number of Publications/Brochures.** In 2011, BU published eleven (11) brochures.

• **Number of LGUs Assisted in Development Planning.** In 2011, BU was able to extend assistance to sixteen (16) LGUs.

**Goal 3:** Optimize the resource-generation capacity of the University pursuing academe-based entrepreneurship anchored on the core competencies of the faculty and the vast land resources of the University alongside with fund sourcing through partnership building and networking to support the delivery of quality instruction, research and extension functions of the university.

• BU’s income comes from three major sources – tuition and other school fees, investment, business and production income, and fiduciary income. In 2011, tuition and other school fees totalled P144,893,881.19, investment, business and production income reached P13,719,629.91 and fiduciary income totalled P66,982,402.50. These resulted in a grand total of P225,595,913.60.

**Goal 4:** Effect timely administrative and academic support services through simplification of processes and actualization of the highest degree of efficiency and effectiveness in the administrative system and operation, therefore, promoting the University’s mandate of quality instruction, research, extension and production.

• BU successfully passed the Surveillance Audit based on ISO 9001:2008 Certification for the sustained implementation of a world-class Quality Management System, BU being the first state university in the Bicol Region to have received the distinct honor at the institutional level. ISO, which stands for International Organization for Standardization, is an internationally recognized standard that consistently meets clientele, regulatory and statutory requirements and continuously improves operations and activities to enhance clientele satisfaction.

**Goal 5:** Provide physical environment supportive of the instruction, research, extension and production programs.

BU’s impressive organizational performance in 2011 was made possible through the adequate budgetary support amounting to P462,852,000.00. This is broken down into P396,761,000.00 for personal services, P64,943,000.00 for maintenance and other operating expense, and P1,148,000.00 for capital outlay.

2011 was the third year of the vigorous implementation of the five-year development plan dubbed “Bicol University Development Directions 2009-2013: A Commitment to Excellence and Innovation”, which contains BU’s plans and strategies covering the following core areas: academic, research and development, extension service, faculty development, administrative support service, production and business agenda and campus facilities development. The development plan was implemented in full-swing and its key components were incorporated in 2012 and 2013 Annual Investment Plans.

BU’s achievements in 2011 have now been written in the pages of BU’s rich history. But to sustain a respectable name in the annals of advanced and higher education in the country, BU and its committed men and women should never lose sight of its quality policy; BU commits to continually strive for excellence in instruction, research and extension by meeting the highest level of clientele satisfaction and adhering to quality standards.